

## Ministry Model and Staffing Plan

Step	Pastor of Discipleship / Lead Elder	Pastor of Family Ministry	Pastor of Worship & Connections
1: <b>Gather</b>	Responsible for <b>Preaching Team, Connection Hour, &amp; Corporate Gathering</b>	Responsible for Sunday morning <b>Youth &amp; Children's Ministry</b> ; Participation on <b>Preaching Team</b>	Responsible for <b>Worship Ministry</b> ; Leadership of <b>Welcome, First &amp; Next Steps</b> efforts; Participation on <b>Preaching Team</b>
2: <b>Grow</b>	Responsible for <b>Care Groups and Discipleship Groups; Leadership Development</b> (Staff and Elder Teams, Discipleship Leaders)	Responsible for <b>Parent Equipping &amp; Family Discipleship</b> efforts; Responsible for <b>Youth &amp; Midweek Children's Ministry</b>	Responsible for <b>Membership and Connection</b> into Discipleship Pathway; Foster biblical <b>Community</b> throughout our structures
3: <b>Scatter</b>	Foster <b>Personal Mission</b> efforts within our Discipleship Structures	Foster a culture of <b>Family Mission; Mobilize Care</b> for vulnerable/needful children	Leadership of <b>Local Mission</b> (Outreach Team)
<b>Ministry Staff</b>	Administration/Operations, Communications, Weddings, Funerals, Counseling, Visitation		
<b>International Staff/Intern</b>	Undergraduate & International Ministry on Campus		
<b>Support Staff</b>	Administration, Financial, Custodial		
<b>Ministry Teams</b>	Care Group Leaders, Women's Ministry, Youth and Children's Ministry, Connection Hour, Outreach		
<b>Deacon Teams</b>	Ministry Teams for Benevolence, Building/Grounds, Membership, Global Mission, Senior Care, Technology, and Welcome		
<b>Elder Team</b>	Lead, Feed, and Protect to equip the body for Ministry, Maturity, and Mission		